Privacy Notice 22 April, 2019

This privacy notice outlines how and why NRG Maritime Inc. collects and uses personal data through the internet/web. This privacy notice also explains your rights as someone who may provide personal data to NRG Maritime Inc. through the internet/web and how you may exercise these rights.

NRG MARITIME Inc. ("**nrg Maritime**") is the data controller responsible for your personal data (as this term or similar term is defined by applicable law) when you visit our Website or provide us with your contact information. We respect the privacy of users of our Website and recognise that when you choose to provide us with personal information, you trust us to act in a responsible manner with that information. This privacy notice contains information about how nrg Maritime may use your personal information.

# What information is collected and used by nrg Maritime?

When you visit our Website <a href="https://nrgmaritime.com/">https://nrgmaritime.com/</a> (the "Website" or "our Website"), we collect information that enables us to identify your browser and device and tell us which pages within our Website you visit and on which pages you spend the most time. We use some or all of this information to improve your website experience by delivering content that you are likely to prefer on future visits. The lawful basis on which we process your information is our legitimate interest in understanding and improving your experience of our Website as well as safeguarding the use of the Website.

If you do not agree to us using cookies and the above information, you may prevent their use through your web browser's settings or you may choose to opt out. You can control which cookies you want to be stored on your device through the settings on your web browser. Each web browser differs in how it manages cookies settings and this is described in such browser's "Help" menu, which explains how to change the cookie settings. Set out below are links to various web browsers:

**Internet Explorer** 

**Firefox** 

**Chrome** 

Safari

**Opera** 

Please note that you must adjust the settings separately for each website browser and each device you use. We also advise that our Website's functionality may be restricted in the event that cookies are not accepted.

# Collection and use of information when you send us an email

If you click on the "SEND EMAIL" link and submit a question or comment, we will collect your name, email address and any other information you may wish to provide us in order to send you a reply.

By entering your information as noted above you are consenting to nrg Maritime's use of that information to contact you with respect to your request. This consent is our legal basis for using the information in this way. Your data will be deleted after the final processing of our communication provided there are no legal reasons or justifications for the storage of such data.

#### CV DATA

If you choose to submit your CV with us whether through the Website, by email or a LinkedIn link, you consent for NRG Maritime to process your personal data for the sole purpose of the evaluation of the qualifications and skills regarding any position within the company for which you me be deemed suitable. The legal basis for the process is your consent and your CV data will be deleted after a two (2) year period unless you update them by submitting new or supplement data.

# Does nrg Maritime share any information with third parties?

We may provide access to information we collect to our vendors and contractors (also known as third parties) who are performing services on our behalf to enable the use of your information as described above. These third parties are not permitted to use this information for any other purpose and are bound by agreements to maintain the same level of confidentiality and security as we do. Additionally, we must disclose information when we believe that we have a legal obligation to or, in order to investigate, prevent or take action regarding prohibited activities, such as incidents of hacking, misuse, suspected fraud or other prohibited activities. Transfers of personal data outside the European Union will be carefully reviewed prior to the transfer taking

place to ensure that such transfers occur in accordance with the requirements imposed by the GDPR.

### Use of this site by children and information relating to children

Our Website is not developed for or directed at children under age 16. We specifically request that children not provide information about themselves through our Website.

### Information security

Maintaining the privacy of our users' information is very important to us which means we take care of, and pay special attention to, our security measures to protect this information from data breaches. We follow industry standards to protect against the unauthorised access to, retention of, and disclosure of information. This includes physical, electronic and other measures being implemented in order to protect the access to, integrity and use of, information.

# Data subject rights of individuals

You have the right to access, update, change, delete, restrict the use of, and obtain a copy of, your personal data in an easily readable format. Where our processing of your personal data is based on your consent, you also have the right to withdraw this consent at any time by contacting us. Please note that your withdrawal of consent will not affect the lawfulness of our processing of your personal data prior to withdrawal of consent.

# Changes to this privacy notice

Please note that because of the changing nature of privacy laws and regulations, digital technologies, and our business, we may modify this privacy notice from time to time. Please review this privacy notice periodically to become aware of any changes that may have occurred (we will update the effective date at the top of the page to help you know when changes have been made).

### If you have any complaints or wish to contact us

Please use the details set out below and we will do our best to address any complaints or concerns you may have about how we collect and handle your personal data.

If for whatever reason you consider that we have not adequately addressed your concerns you can contact the Hellenic Data Protection Authority at www.dpa.gr and make a formal complaint.

### Contact information in respect of data privacy

NRG MARITIME Inc.

Address: 168 Kifisias Avenue and Sofokleous Street, Marousi, 151 26, Greece

Phone: +30 211 10 73 400 Email: gdpr@nrgmaritime.com